

The Hairdressers Registration Board of Western Australia

Newsletter

Issue Three – 3rd Quarter, 2007

Letter from the Minister

Following is the text of a letter from Minister McHale in response to complaints about the publication of names of those found guilty of an offence under the Hairdressers Registration Act.

The HRB is a statutory authority established under the Hairdressers Registration Act 1946 (the HR Act). The HRB is responsible for administering the registration regime for hairdressers. As part of this statutory role, the HRB investigates and where appropriate prosecutes those hairdressers who are not registered.

It is common practice for statutory authorities and regulators like the HRB and Consumer Protection to publicly identify those individuals or businesses found guilty of breaching registration, licensing or other legislative requirements. For instance, the Motor Vehicle Industry Board and the Settlement Estate and Business Agents Supervisory Board provide information about prosecutions in its respective newsletters.

The naming of those individuals found guilty of failing to register is intended to deter others from adopting similar practices. Naming is an effective compliance tool to help provide a level playing field in which all hairdressers are treated equally and all are required to meet the registration requirements.

It is important to note that if hairdressers simply forget through an oversight to renew their registration, they will not be prosecuted or publicly named. I understand that hairdressers are given several warnings and time to register with the HRB before the HRB takes prosecution action. In addition, the HRB only publishes the names of those found guilty by the Local Court rather than those who have allegations made against them.

With respect to the review of the regulation of hairdressers, I acknowledge that the hairdressing industry has a strong desire to have the hairdressing industry legislation modernised. I am pleased to advise that Consumer Protection has prepared a comprehensive report about the matter for my consideration. I understand the report contains substantial information about:

- previous reviews of the HR Act;
- the legislative and vocational education and training context;
- approaches in other jurisdictions;
- risk analysis;
- an assessment of issues and responses from submissions and
- an analysis of various regulatory options.

I want to be sure that the decisions we make will benefit the hairdressing industry and build public confidence in the industry. I will be considering the findings and recommendations shortly, before making an announcement about the future regulation of the hairdressing industry.

Yours sincerely
Sheila McHale MLA
Minister for Consumer Protection

HRB takes disciplinary action against a non-compliant hairdresser through the State Administrative Tribunal (SAT)

On the 15 August 2007, the Hairdressers Registration Board of WA (HRB) was successful in its disciplinary action against a non-compliant hairdresser through the SAT and was awarded the following order:

1. The Respondent to pay to the Board all of her outstanding registration fees from the period of January 2000 through to January 2007, in the sum of \$554.10 on or before the 3 September 2007.

2. The Respondent to pay the Board's costs of the proceedings fixed in the sum of \$2,200.00 on or before the 3 September 2007.

3. The application is otherwise dismissed.

This order and other applications heard in the State Administrative Tribunal can be viewed on our website at www.hrb.org.au.

Worksafe Bulletin

MATERIAL SAFETY DATA SHEET BOOKLETS (MSDS)

Currently in the hairdressing industry, some hairdressing product manufacturers are providing material safety data sheets (MSDS) by way of a 'red book'. This booklet contains generic MSDS's produced by the Cosmetic Toiletry and Fragrance Association. The booklet was last produced in July 2002.

As MSDS's are required to be renewed every 5 years, the 'red book' is now out of date. A new MSDS booklet is currently under production, and Worksafe have been advised that it should be available in approximately **6-8 weeks**.

Worksafe are yet to see or approve the final draft of the booklet. There have been previous discussions with the author of the booklet regarding the concerns Worksafe have about the existing booklet, and the author has agreed to address Worksafe's concerns in the new edition.

Hairdressers should therefore be aware that the new booklet is coming, and ask their suppliers for copies of the new booklet in about 6-8 weeks.

On another note the Hairdressers Registration Board is also happy to announce that we have established a new section on our website to list relevant information pertaining to Occupational Safety & Health and Worksafe issues.

Registration Requirements for Apprentices

NOTE TO SALON OWNERS AND APPRENTICES

The HRB currently notifies apprentices in writing 4 months before their apprenticeship is due for completion. They are again contacted once their apprenticeship has been completed to advise of their obligation to register with the Board. Unfortunately there are some cases where apprentices change address and do not receive this information. The Board would therefore appreciate it if salon owners could advise apprentices of their obligations to register with the Board once their apprenticeship has been completed. Application forms can be downloaded from our website at www.hrb.org.au.

Public Holiday

The Queen's Birthday falls on Monday the 1st of October 2007.

The Board's Office will be closed on this day.

Hairdressers Registration Board Act & Regulations

The Hairdressers Registration Board would like to advise that the legislation governing the hairdressing industry can be downloaded from our website at www.hrb.org.au under **Publications**.

URGENT REQUEST FOR PERM MODELS

Candidates for the HRB Practical Examinations are seeking perm models.

Practical examinations are held in the Metropolitan area on the first Monday evening of each month (unless the Monday is a public holiday then the examination will fall on a Tuesday evening). The examinations commence at 5.30pm.

If you wish to be a model for one of our candidates please contact Karen Bycroft at the Board on 9381 9966 or by email at registrations@hrb.org.au.

Principals in a Salon

A registered principal hairdresser, under the Hairdressers Registration Act 'the Act', means a person nominated by the salon owner to oversee the hairdressing being practiced within the salon. This person must hold a minimum of the prescribed class of registration that he or she is overseeing and ensure compliance with the provisions of the Act by all persons engaged in hairdressing within the salon. However holding a principal registration under the Act does not necessarily entitle such person to be paid a principal rate of pay unless that person is the *principal nominated by the salon owner* to perform that role.

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